Structure of the Swiss Paraplegic Group

- **Group companies**: Foundation, its subsidiaries and affiliated organisations (also known as partner organisations) which are fully factored into the consolidated accounts.
- **Foundation and its subsidiaries**, all of which are 100% owned by the Swiss Paraplegic Foundation
- **Closely related organisations** (also known as partner organisations): cooperation agreements to carry out the foundation’s mission

**Process control**
The organisation and coordination between the committees are illustrated in the diagram opposite, «Management structure of the Swiss Paraplegic Group». The regulations are updated annually, if necessary. The planning period for the strategy review and renewal is four years and will commence in autumn 2016 for the 2017 to 2020 period.

**Reciprocal board memberships and remuneration**
The reciprocal board memberships within the SPG – members of the Board of Trustees are also members of the management board in the affiliated organisations – enable activities to be coordinated and enhance the flow of information. The separate Non-profit Governance Report contains detailed information about this, as well as about the pay of members of supervisory bodies.

**Auditing and external supervision**
PricewaterhouseCoopers (PwC) AG Lucerne have been the auditors for the SPF and the group auditors since 2008. Following a tendering process, PwC was confirmed in March 2015 for the coming years. The SPF comes under the supervision of the state, i.e. of the Federal Supervisory Board for Foundations (Secretariat General of the Federal Department of Home Affairs [EDI]), Inselgasse 1, 3003 Bern, and submits the necessary documentation every year.

**Information policy**
The website www.paraplegie.ch informs the public about current events. «Paraplegie», the magazine for benefactors, is circulated to BA members every quarter. It carries extensive features on the activities of the SPG. Individual group companies present details of specific services and offers in their own publications. The employees of the SPG can keep up with news in the staff magazine «à jour» as well as via the Intranet, among other things.

**Members of the Board of Trustees**
- **Daniel Joggi, Chairman** since 2009, member since 2000
- **Hans Jürg Deutsch, Vice-Chairman** since 2008, member since 2002
- **Christian Betl, member** since 2010
- **Jacqueline Blanc, member** since 2010
- **Susy Brüsche, member** since 2010
- **Heinz Frei, member** since 2002
- **Ulrich Liechti, member** since 2010
- **Barbara Moser Blanc, member** since 2012
- **Kuno Schedler, member** since 2010
- **Luca Stäger, member** since 2014
- **Erwin Zemp, member** since 2010

This Annual Report provides a quick overview of purpose and objective, as well as structures, processes and organisation. The unabridged Non-profit Governance Report, dated 31 March 2016, containing detailed information about the individual bodies, management structures, networks, memberships and remuneration, as well as a complete directory of personnel, is available to view online at www.paraplegie.ch.